**Introduction**

The Agroecology Compliance Table is structured to assess institutional and programmatic alignment with the K8Ses, a framework that captures the core dimensions of transformational thinking and sustainable organizational development.

This tool provides a comprehensive lens through which agroecology initiatives can be evaluated to ensure they are not only technically sound but also socially inclusive, ethically governed, and resilient. Each of the eight "Ses" (Structure, Strategy, Systems, Staff, Skills, Style, Shared Values, and Sustainability) is broken down into specific criteria that reflect best practices in institutional behavior, leadership, and implementation.

Using clear governance structures and evidence-based strategic planning and integrating inclusive staffing, participatory leadership, and integration of agroecological principles, the table offers a practical pathway for organizations to monitor and enhance their compliance with holistic, sustainability-driven standards. It is designed to help identify strengths, gaps, and areas for improvement in delivering effective agroecological transformation.

|  |
| --- |
| **Making AgroEcological Enterprises Comply to the K8Ses** |
| 1. **Structure**
 |
| 1. Roles and responsibilities are clearly defined
 |
| 1. Structure allows decentralized decision-making
 |
| 1. Governance is inclusive and transparent
 |
| 1. The organizational setup adapts to change
 |
| 1. Organizational structure supports innovation
 |
| 1. **Strategy**
 |
| 1. Clear, documented vision aligned with SDGs
 |
| 1. Strategies support inclusivity and resilience
 |
| 1. Strategic plan includes short and long-term goals
 |
| 1. Use of data and evidence to inform strategy
 |
| 1. Strategy aligns with partner and value chain goals
 |
| 1. **Systems**
 |
| 1. Integrated digital/data systems are in place
 |
| 1. M&E systems track performance transparently
 |
| 1. Feedback mechanisms are in operation
 |
| 1. Data platforms are interoperable and secure
 |
| 1. Systems support traceability and accountability
 |
| 1. **Staff**
 |
| 1. Staff diversity reflects gender and inclusion goals
 |
| 1. Youth and marginalized groups are engaged
 |
| 1. Staff are competent for their roles
 |
| 1. Ongoing training and development provided
 |
| 1. Performance incentives align with mission
 |
| 1. **Skills**
 |
| 1. Required technical and soft skills are present
 |
| 1. Reskilling and upskilling programs exist
 |
| 1. Staff understand systems thinking
 |
| 1. Capacity exists to deliver sustainable practices
 |
| 1. Practical community-relevant skills promoted
 |
| 1. **Style**
 |
| 1. Leadership style is participatory and ethical
 |
| 1. Open, collaborative culture exists
 |
| 1. Decision-making is transparent and inclusive
 |
| 1. Organization embraces innovation and change
 |
| 1. Culture encourages learning and experimentation
 |
| 1. **Shared Values**
 |
| 1. Shared vision and values are documented
 |
| 1. Equity, sustainability, and inclusion are core values
 |
| 1. Mutual respect and trust are demonstrated
 |
| 1. Collective identity and purpose evident
 |
| 1. Co-creation and collaboration are standard practice
 |
| 1. **Sustainability**
 |
| 1. Social, economic, and environmental sustainability integrated
 |
| 1. Organization is resilient to external shocks
 |
| 1. Long-term financing or business models in place
 |
| 1. Agroecological or climate-smart practices adopted
 |
| 1. Sustainability principles guide governance and planning
 |

**A K8Ses Use case in anchoring the Systems Pillar on Food Systems Open Data Paradigm**

| **Systems Pillar Element** | **GODAN’s Community of Practice Anchoring Approach** |
| --- | --- |
| 1. Integrated digital/data systems are in place
 | GODAN uses an Integrated Food Systems platforms to connect data across production, distribution, nutrition, environment, and markets. Link agroecological data (e.g., soil health, input use, biodiversity) with nutrition and climate data through interoperable, open digital tools. |
| 1. M&E systems track performance transparently
 | We support the development of open-access dashboards using open data standards to publish and visualize agroecological performance indicators (e.g., organic input use, biodiversity metrics, farmer incomes). Integrate with national agriculture and environment M&E systems for scalability and legitimacy. |
| 1. Feedback mechanisms are in operation
 | GODAN promotes the use of mobile platforms, participatory digital tools, and community data feedback loops (e.g., GALS, community scorecards) to collect real-time data from farmers and stakeholders. Ensure this data is openly shared and informs program adjustments. |
| 1. Data platforms are interoperable and secure
 | Our key agenda is to align with FAIR data principles (Findable, Accessible, Interoperable, Reusable). We use APIs and open-source architectures that allow data sharing across ministries, counties, NGOs, and research institutions while upholding data protection and governance policies. |
| 1. Systems support traceability and accountability
 | We apply open blockchain or traceability platforms that document agroecological practices along value chains (e.g., from farm to fork). We support the publishing of datasets related to certification, input use, and environmental performance to foster market transparency and trust. |